

Posting Title : IC - Security Officer  
Department/ Office : International Residual Mechanism for Criminal Tribunals  
Location : THE HAGUE  
Posting Period : 23 June 2026-7 July 2026  
Job Opening number : 26-International Residual Mechanism for Criminal Tribunals-  
279756-Individual Contractor

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**United Nations Core Values: Integrity, Professionalism, Respect for Diversity**

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### **Result of Service**

The security officer provides security coverage of all access points, preventing entry of unauthorized individuals into restricted areas. They will provide support to the Security Operations Centre, conduct regular building/fire precautions, and conduct patrol of all areas of responsibility. They will ensure all personnel have authorization and proper documentation when removing any UN equipment or supplies, in addition to ensuring all staff and non-staff are always wearing their valid UN ID. They will also respond to any safety and security events following standard operations procedures and policies.

### **Work Location**

The Hague, The Netherlands

### **Expected duration**

Duration of contract should be limited to 9 work calendar months in any period of 12 consecutive calendar months, irrespective of the cumulative months of actual work. The candidate is expected to observe the hours stated in the contract.

### **Duties and Responsibilities**

#### **ORGANIZATIONAL SETTING AND REPORTING:**

The Individual Contractor (IC) position is located in the Registry, Security and Safety Section of the International Residual Mechanism for Criminal Tribunals (IRMCT), The Hague branch.

Under the supervision of the SSS IRMCT management, the IC - Security Officer within the limits of delegated authority is responsible for the following duties.

## DUTIES AND RESPONSIBILITIES:

1. Provide duties that are focused on the provision of safety and security to personnel, property and visitors at the IRMCT Premises.
2. Provide security coverage at all access points.
3. Prevent entry of unauthorized people into the restricted area (This is stated below at point 9).
4. Provide support to the Security Operations Centre.
5. Responsible for regular inspection of IRMCT Offices/building site and basic fire precautions, i.e., reports defective security installations and security equipment, reporting all security violations to the direct supervisor.
6. Ensure that valid UN Identification Cards and Passes are worn by all personnel in accessing the premises.
7. Conduct patrols of the area of responsibility, recording and reporting any safety and security violations or observations.
8. Maintain alertness for any potential or actual breaches of security, disturbances, or unusual activities related to safety and security, and reporting these immediately through the reporting line.
9. Ensures that all personnel have authorization and proper documentation when removing any UN equipment/supplies out of the IRMCT compound.
10. Respond to safety and security emergencies in accordance with the standing operation procedures, applicable policies, and security plans.
11. Ensures that all offices, stores, meeting/conference rooms, and gates in the area of responsibility are secured at all times.
12. Perform other duties as required by the Chief SSS.

## Qualifications/special skills

A High School diploma or equivalent is required.

A minimum of three (3) years of experience in the civilian police force, military, or security-related field is required.

Prior experience with the UN system or an international organization is desirable.

Computer skills (Word, Excel, and PowerPoint) are desirable.

Supplemental security management or related training is desirable.

## Language

English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in English is required.

## Additional Information

IC contract against this post is on local basis and only nationals from The EU or external candidates who hold a valid (working) residence permit in The Netherlands may apply.

The contract shall require 167.00 mandatory working hours per month, for which the Independent Contractor (IC) shall be remunerated at an hourly rate of EUR 35.29 for services rendered in The Hague, The Netherlands.

All duties are performed in uniform, however, at times the incumbent may be required to perform duties in civilian clothes. Duties may require long periods of standing and or foot patrolling. Must be willing to work at night, on weekends and holidays. Must be willing to undergo physical training in control and restraint techniques.

Extract from ST/AI/2013/4 Amend.1, Section 3.7 (a):

A former or retired UN staff member shall not be engaged on an individual contract within one month from the date of separation from service. In case the separation was on mutually agreed terms, the former staff member shall not be engaged on an individual contract before the expiration of the period for which the payment has been made of (i) a termination indemnity, (ii) an additional termination indemnity, if any, and (iii) compensation in lieu of notice, if applicable.

The extension of this contract is subject to availability of funds and/or performance. Any contract extension is not automatic.

Due to the volume of applications received, receipt of applications cannot be acknowledged individually. Only short-listed applicants will be contacted.

### **No Fee**

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.