

Posting Title : BUILDINGS SERVICES ASSISTANT, G5  
Job Code Title : BUILDINGS SERVICES ASSISTANT  
Department/ Office : IRMCT/ARUSHA/REG/ADMIN/GSS  
Location : THE HAGUE  
Posting Period : 24 September 2024-23 October 2024  
Job Opening number : 24-LOG-IRMCT/ARUSHA/REG/ADMIN/GSS-244095-R-  
THE HAGUE (R)  
Staffing Exercise : N/A

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**United Nations Core Values: Integrity, Professionalism, Respect for Diversity**

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### **Org. Setting and Reporting**

This position is located in the General Services Section, Registry, Facilities Management Unit under the supervision of the Associate Facilities management Officer.

### **Responsibilities**

The incumbent will

- Operates/maintains distributed building equipment/systems.
- Performs daily inspections of major building equipment and regularly surveys/inspects all workspaces including: fluorescent lighting, HVAC computerized and analogue monitoring and control systems, automatic sunshades, fire evacuation panel and firefighting equipment, security access systems, power, pumps, elevators, control equipment and wiring. Prepares and completes maintenance requests and reports.
- Prepares requisitions for maintenance supplies. Assists in site visits and identifying potential vendors, Performs regular repair, re-conditioning and preventive maintenance work. Performs regular plumbing and electrical repairs, performs basic office equipment repairs (e.g., shredders, etc.). Undertakes minor construction and repairs. Installs partitions, changes locks, and replaces glass.
- Evaluates the extent of repairs required. Assists in preparation of plans and specifications for work requirements.
- Provides direction to outside contractors and ensures that construction and repair projects are completed in accordance with requirements.
- Prepares status of work completed.
- Any other ad-hoc duties assigned by the Associate Facilities Management Officer.

## **Competencies**

- **Professionalism:** Knowledge of the building and building facilities. shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Demonstrates commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.
- **Communication –** Speaks and writes clearly and effectively. Listens to others, correctly interprets messages from others and responds appropriately. Asks questions to clarify and exhibits interest in having two way communication. Tailors language, tone, style and format to match the audience. Demonstrates openness in sharing information and keeping people informed.
- **Teamwork –** Works collaboratively with colleagues to achieve organisational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

## **Education**

High school diploma is required.

## **Job Specific Qualifications**

A technical or vocational certificate in electrical systems, HVAC or plumbing is desirable.

## **Work Experience**

A minimum of 5 years relevant experience in facilities maintenance, building maintenance, engineering or related area is required. The minimum year of relevant experience is reduced to three (3) years for candidates who possess a first-level university degree or higher.

Two (2) years of experience with a building management unit in an international organization is desirable.

Experience in building energy optimization (heating, ventilation, air-conditioning or lighting systems) is desirable.

Experience working with the centralized building facilities management system "PRIVA" is desirable.

Experience working with a SAP system (i.e., Umoja) or similar is desirable.

Experience in the use of computer technology (email, word processing, basic spreadsheets and workload tracking software) is desirable.

Working experience in UN International Criminal Tribunals is desirable.

## **Languages**

English and French are the working languages of the Mechanism. For the post advertised, fluency in oral and written English is required.

## **Assessment**

Evaluation of qualified candidates may include an assessment exercise which may be followed by competency-based interview.

## **Special Notice**

The United Nations Secretariat is committed to achieving 50/50 gender balance in its staff. Female candidates are strongly encouraged to apply for this position.

The appointment is limited to the International Residual Mechanism for Criminal Tribunals for period of one (1) year. Appointment of the successful candidate on this position will be limited to the initial funding of the post. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds.

As the international tribunals are not integrated in the Secretariat, UN Staff Members serve on assignment or secondment from their parent department/office if selected.

Appointments of staff members in the United Nations are subject to the authority of the Secretary-General. Staff Members are expected to move periodically to new functions in accordance with established rules and procedures and may in this context be reassigned by the Secretary-General throughout the Organization based on the changing needs and mandates.

The United Nations is committed to creating a diverse and inclusive environment of mutual respect. The United Nations recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural, and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested and indicated in the application.

#### **NOTE FOR PREVIOUSLY ROSTERED CANDIDATES**

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

#### **United Nations Considerations**

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment.

Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment.

Reasonable accommodation may be provided to applicants with disabilities upon request, to support their participation in the recruitment process.

By accepting a letter of appointment, staff members are subject to the authority of the Secretary-General, who may assign them to any of the activities or offices of the United Nations in accordance with staff regulation 1.2 (c). Further, staff members in the Professional and higher category up to and including the D-2 level and the Field Service category are normally required to move periodically to discharge functions in different duty stations under conditions established in ST/AI/2023/3 on Mobility, as may be amended or revised. This condition of service applies to all position specific job openings and does not apply to temporary positions.

Applicants are urged to carefully follow all instructions available in the online recruitment platform, inspira, and to refer to the Applicant Guide by clicking on "Manuals" in the "Help" tile of the inspira account-holder homepage.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in inspira to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application.

Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

**No Fee**

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.