

# SECURITY LIEUTENANT, G6

Job Opening

**Job Opening ID:** 278226

**Job Network :** Internal Security and Safety

**Job Family :** Security

**Category and Level :** General Service and Related Categories, G-6

**Duty Station :** THE HAGUE

**Department/Office :** International Residual Mechanism for Criminal Tribunals

**Date Posted :** Jun 4, 2026

**Deadline :** Jun 18, 2026

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## Org. Setting and Reporting

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This position is located in the Security and Safety Service of the United Nations International Residual Mechanism Criminal Tribunals, The Hague, Netherlands. Under the overall supervision of the Chief of Security and Safety Service UNIRMCT, the incumbent reports to the Inspector/Assistant Chief of Security and Safety Service The Hague.

## Responsibilities

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- Manages and organizes the activities and operations of the SSS IRMCT The Hague.
- Inspects line-ups of officers to ensure that they are properly attired and equipped, as well as knowledgeable of the daily security requirements.
- Assigns officers to areas and maintains contact with supervisory personnel and officers.
- Directly supervises SSS IRMCT The Hague personnel (including drafting disciplinary reports, evaluating regular and temporary staff).
- Instructs and directs all staff under command in their duties and responsibilities.
- Ensures that all posts are properly and effectively manned (including ensuring that first-line supervisors make frequent patrols to all static and mobile posts to observe work performance and to further brief officers on duty, as well as carrying out patrols to monitor performance of officer under command and to inspect uniforms, equipment and general appearance of subordinates).
- Ensures the proper maintenance of all relevant equipment and records.
- Prepares and reviews incident reports of the Unit; guarantees that all incidents and complaints reported are effectively addressed.
- Reviews and plans all meeting and special event schedules to determine staffing requirements.
- Assumes command of emergency or heightened security situations until properly relieved.
- Manage the e-performance reporting system of officers assigned as first reporting Officer and to appropriately disseminate reliable information to other first reporting officers who may have staff assigned on a temporarily basis. Review, audit and update all documentation of instructions, guidance, directives, orders, records and logs to ensure they are relevant, accessible, accountable and correct.
- Enforces a Fire Prevention and Safety Programme to provide the necessary protection for delegates, staff, visitors and buildings of UNIRMCT The Hague.
- Prepares cost estimates related to his/her unit's operations and overtime forms and supporting documentation.
- Drafts risk analysis when required.
- Recommends inter-unit redeployments to resolve temporary personnel shortages.
- All duties are performed in uniform; however, at times the incumbent may be required to perform duties in civilian clothes.
- Alongside with other section Lieutenant, deputize the Assistant Chief of security when s/he is not present.
- Replace the section Planner when necessary.
- May be assigned to other units of the SSS IRMCT The Hague.
- Assists with the collection and analysis of data as well as preparation of data presentations and reports for information sharing, responding to queries, knowledge management, planning and decision making.
- Assists with visualizations and updating information material such as web pages or brochures.
- Perform any other duties as may be assigned.

## Competencies

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**PROFESSIONALISM:** Knowledge of United Nations Security policies, procedures and practices. Demonstrated sound judgment in applying United Nations Security policies, procedures and practices and in applying technical expertise to resolve a range of protection issues/problems. Ability to lead and motivate officers under command as well as manage and evaluate performance of officers under command. Demonstrated decision-making capacity. The ability to perform analysis, modeling and interpretation of data in support of decision-making. Assists in developing visualizations and updating information materials, such as web pages and brochures, and supports the development and delivery of mandatory UNDSS Security Use of Force and Practical Shooting training programmes. Shows pride in work and in achievements; demonstrates professional competence and mastery of security matters; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work. **TEAMWORK:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; builds consensus for task purpose and direction with team members; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. **ACCOUNTABILITY:** Takes ownership of all responsibilities and honours commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable. **MANAGING PERFORMANCE:** Delegates the appropriate responsibility, accountability and decision-making authority; makes sure that roles, responsibilities and reporting lines are clear to each staff member; accurately judges the amount of time and resources needed to accomplish a task and matches task to skills; monitors progress against milestones and deadlines; regularly discusses performance and provides feedback and coaching to staff; encourages risk-taking and supports creativity and initiative; actively supports the development and career aspirations of staff; appraises performance fairly.

## Education

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High school diploma or equivalent with supplementary security management or related training, is required

## Job - Specific Qualification

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A valid driver's license is required. UNDSS firearms training Officer (FTO) qualification is desirable.

## Work Experience

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A minimum of seven (7) years of experience in the police, military or security services of the United Nations or other similar international organization is required. The minimum years of relevant experience is reduced to five (5) for candidates who possess a first-level university degree or higher. Experience of working with UN International Criminal Tribunals is desirable. A minimum of one (1) year or more of experience in data analytics or related area is desirable.

## Languages

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English and French are the working languages of the United Nations Secretariat. For this job opening, English is required. The table below shows the minimum required level for each skill in these languages, according to the UN Language Framework (please consult <https://languages.un.org> for details).

### Required Languages

Language	Reading	Writing	Listening	Speaking
English	UN Level II	UN Level II	UN Level II	UN Level II

## Assessment

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Evaluation of qualified candidates may include a substantive assessment which will be followed by a competency-based interview.

## Special Notice

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The appointment against this post is for an initial period of one (1) year and may be subject to extension. The United Nations Secretariat is committed to achieving 50/50 gender balance and geographical diversity in its staff. Female candidates are strongly encouraged to apply for this position. The appointment is limited to the International Residual Mechanism for Criminal Tribunals. \*Appointment of the successful candidate to this position will be subject to budgetary approval. Appointment of the successful candidate on this position will be limited to the initial funding of the post. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. As the International Tribunals are not integrated in the Secretariat, UN Staff Members serve on assignment or secondment from their parent department/office if selected. This position is subject to local recruitment pursuant to staff rule 4.4 of the United Nations Staff Rules. Applicants for positions in General Service and related categories must be authorized to work for the United Nations in the duty station where the position is located. Staff members subject to local recruitment are not eligible for allowances or benefits exclusively applicable to international recruitment. When completing the Candidate Profile form, ensure ALL fields, ALL professional experience and contact information are completed and up to date. This information is the basis for the Hiring manager to assess your eligibility and suitability for the position and to contact you. At the United Nations, the paramount consideration in the recruitment and employment of staff is the necessity of securing the highest standards of efficiency, competence and integrity, with due regard to geographic diversity. All employment decisions are made based on qualifications and organizational needs. The United Nations is committed to creating a diverse and inclusive environment of mutual respect. The United Nations recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested and indicated in the application. All applicants are strongly encouraged to apply online as soon as possible after the job opening has been posted and well before the deadline stated in the job opening. Online applications will be acknowledged where an email address has been provided. If you do not receive an e-mail acknowledgement within 24 hours of submission, your application may not have been received. If the problem persists, please seek technical assistance through the Inspira "Contact Us" link.

## United Nations Considerations

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According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term “sexual exploitation” means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term “sexual abuse” means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The term “sexual harassment” means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator’s working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment. Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment. Reasonable accommodation may be provided to applicants with disabilities upon request, to support their participation in the recruitment process. By accepting a letter of appointment, staff members are subject to the authority of the Secretary-General, who may assign them to any of the activities or offices of the United Nations in accordance with staff regulation 1.2 (c). Further, staff members in the Professional and higher category up to and including the D-2 level and the Field Service category are normally required to move periodically to discharge functions in different duty stations under conditions established in ST/AI/2023/3 on Mobility, as may be amended or revised. This condition of service applies to all position specific job openings and does not apply to temporary positions. Applicants are urged to carefully follow all instructions available in the online recruitment platform, inspira, and to refer to the Applicant Guide by clicking on “Manuals” in the “Help” tile of the inspira account-holder homepage. The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in inspira to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application. All external candidates recruited in accordance with section 2.2 (a) of ST/AI/2025/3 for a fixed term appointment without limitation and all external candidates recruited in accordance with section 2.2. (c) of ST/AI/2025/3 for a fixed term appointment limited to the entity are subject to an initial probationary period of one year under a fixed-term appointment. Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

## No Fee

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THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS’ BANK ACCOUNTS.