

United Nations International Residual Mechanism for Criminal Tribunals

Criminal Analyst, P-3

DEADLINE FOR APPLICATIONS	:	10 August 2022
DATE OF ISSUANCE	:	12 July 2022
OFFICE	:	Office of the Prosecutor
LOCATION	:	Hague Branch
JOB OPENING NUMBER	:	22-ING-RMT-185808-R-THE HAGUE

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational setting and Reporting:

The post is located in the Office of the Prosecutor of the International Residual Mechanism for Criminal Tribunals (IRMCT), Hague Branch. The incumbent will work under the direct supervision of Tracking Team Leader.

***Appointment of the successful candidate to this position will be subject to budgetary approval.**

Responsibilities:

- Process and analyze records and raw intelligence including financial, telecommunication and travel data.
- Conduct in-depth research and analysis related to the tracking and case files of fugitives and other matters that fall within the IRMCT jurisdiction.
- Participate in developing investigative strategies by identifying appropriate targets, recognizing links between targets, groups, organizations and locations and identifying trends in the behavior of targets and persons of interest.
- Prepare strategic and analytical reports on fugitives.
- Provide oral and written briefings to the Tracking Team Leader and the Prosecutor.
- Ensure the timely and accurate submission of intelligence research and analytical product.
- Participates in document and disclosure reviews.
- Maintain strict security and confidentiality of information by ensuring that security guidelines are adhered to and that strict procedures are implemented in relation to stored material.
- Perform other duties as assigned by or on behalf of the Prosecutor.

Core Competencies:

- **Professionalism** – Knowledge and understanding of theories, concepts and approaches relevant to fugitive tracking and criminal prosecutions. Demonstrated research, analytical and problem-solving skills. Familiarity with and experience in the use of various research methodologies and sources, including electronic, telecommunications and financial sources. Sound knowledge of international criminal justice. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.
- **Teamwork** – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning and Organising** – Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments, adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS

Education:

Advanced university degree in law, policing, criminology or other relevant subject. A first level university degree in combination with two additional years of qualifying experience may be accepted in lieu of an advanced university degree. A diploma in criminal investigation from a recognized public police academy or similar institution with an additional three years of experience may be accepted in lieu of an advanced degree.

Experience:

Minimum of 5 years of progressively responsible professional experience in intelligence or analysis work or criminal investigations is required. Demonstrable computer literacy is mandatory. Relevant experience at the IRMCT, ICTR and/or ICTY is highly desirable.

Language:

English and French are the working languages of the Mechanism. For the post advertised, fluency in oral and written English is required. Working knowledge of French is desirable.

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Assessment Method:

There may be a technical test followed by a competency-based interview.

Special Notice:

The United Nations Secretariat is committed to achieving 50/50 gender balance in its staff. Female candidates are strongly encouraged to apply for this position.

The appointment is limited to the International Residual Mechanism for Criminal Tribunals. *Appointment of the successful candidate to this position will be subject to budgetary approval. Appointment of the successful candidate on this position will be limited to the initial funding of the post. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. As the international tribunals are not integrated in the Secretariat, UN Staff Members serve on assignment or secondment from their parent department/office if selected. Appointments of staff members in the United Nations are subject to the authority of the Secretary-General. Staff Members are expected to move periodically to new functions in accordance with established rules and procedures, and may in this context be reassigned by the Secretary-General throughout the Organization based on the changing needs and mandates.

The United Nations is committed to creating a diverse and inclusive environment of mutual respect. The United Nations recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested and indicated in the application.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

No Fee:

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, TRAINING OR ANY OTHER FEES). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON BANK ACCOUNTS.

United Nations Considerations

Candidates will be required to meet the requirements of Article 101, paragraph 3, of the Charter as well as the requirements of the position. The United Nations is committed to the highest standards of efficiency, competence and integrity for all its human resources, including but not limited to respect for international human rights and humanitarian law. Candidates may be subject to screening against these standards, including but not limited to whether they have committed, or are alleged to have committed criminal offences and/or violations of international human rights law and international humanitarian law.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

Applicants are urged to follow carefully all instructions available in the online recruitment platform, inspira. For more detailed guidance, applicants may refer to the At-a-Glance on "The Application Process" and the Instructional Manual for the Applicants, which can be accessed by clicking on "Manuals" hyper-link on the upper right side of inspira account-holder homepage.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Job openings advertised on the Careers Portal will be removed at midnight (New York time) on the deadline date.

HOW TO APPLY:

All applications must be submitted through the UN Inspira portal. The Mechanism is not able to accept applications for this vacancy via email.

Internal applicants may go to <https://inspira.un.org>

External applicants may go to <https://careers.un.org>
