

United Nations International Residual Mechanism for Criminal Tribunals

TEMPORARY JOB OPENING (Duration until 31 January 2022)

Intelligence Analyst, P-3

DEADLINE FOR APPLICATIONS	:	05 July 2021
DATE OF ISSUANCE	:	28 June 2021
OFFICE	:	Office of the Prosecutor
LOCATION	:	The Hague
JOB OPENING NUMBER	:	2021/TJO/IRMCT/OTP/208-P

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational setting and Reporting:

The position is located in The Hague Branch of the Office of the Prosecutor and reports to the Senior Appeals Counsel.

Responsibilities:

- The incumbent supports the Office in respect of all intelligence and analytical issues in the case files of fugitives and accused persons.
- Conducts research and prepares strategic reports on fugitives, provides written and oral briefings to the Head of Tracking and the Prosecutor and ensures the timely and accurate submission of intelligence research and analytical product.
- In conjunction with the Head of Tracking, develops investigative strategies by identifying appropriate targets through research and analysis, recognizes links between targets, groups, organization and locations, identifies trends in behaviour of targets, groups and organizations of interest and investigates and analyses relevant raw material including financial, telecommunication and travel data. The incumbent also performs other duties as required.

Core Competencies:

- **Professionalism** - Knowledge and understanding of theories, concepts and approaches relevant to fugitive tracking and criminal prosecutions; good research, analytical and problem-solving skills, including ability to identify and participate in the resolution of issues/problems; familiarity with and experience in the use of various research methodologies and sources, including electronic, telecommunications and financial sources; ability to apply good judgement in the context of assignments given; ability to plan own work and manage conflicting priorities. Sound knowledge of the facts of the cases likely to come to the IRMCT. Shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.
- **Teamwork** – Works collaboratively with colleagues to achieve organisational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning and Organising** – Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments, adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

QUALIFICATIONS

Education:

Advanced university degree in law, policing, criminology or other relevant subject. A first level university degree in combination with (2) two additional years of qualifying experience may be accepted in lieu of an advanced university degree. University degree may be substituted by extensive substantive experience and specialised military intelligence analysis qualifications.

Experience:

Minimum of (5) five years of progressively responsible experience in intelligence or analytical work or criminal investigations.

Language:

English and French are the working languages of the Mechanism. For the post advertised, fluency in oral and written English is required.

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HOW TO APPLY:

- 1) Internal staff at the P2 or P-3 level who meet the requirements are eligible to apply.
- 2) Interested candidates must complete the UN Personal History Profile (PHP) form obtainable via personal Inspira accounts (in PDF format) or the IRMCT website. Please submit all documents including the PHP, a Cover Letter, and the last two e-PAS's (for internal candidates) ELECTRONICALLY AS ONE DOCUMENT to the recruitmentR@un.org in-box. Please indicate the job opening number in the subject line.
- 3) Once received, a list of candidates who meet the requirements of the post will be sent to the supervisor, who will prepare a written comparative analysis of the candidates and recommend a candidate for the position.
- 4) Please note that only candidates under serious consideration will be notified of the final decision.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

NOTE FOR EXTERNAL CANDIDATES:

- 1) External applicants must complete the UN Personal History Profile (PHP) form obtainable from the IRMCT website (www.irmct.org) or from your personal Inspira account and forward electronically to the recruitmentR@un.org in-box. Please indicate the job opening number in the subject line. Please note, CVs cannot be accepted.
- 2) Once received, a list of candidates who meet the requirements of the post will be sent to the supervisor, who will prepare a written comparative analysis of the candidates and recommend a staff member for the position.
- 3) Please note that only candidates under serious consideration will be notified of the final decision.

SPECIAL NOTICE:

The United Nations Secretariat is committed to achieving 50/50 gender balance in its staff. Female candidates are strongly encouraged to apply for this position.

The appointment is limited to the IRMCT. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. IRMCT is a smoke free environment.

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE DEADLINE AT MIDNIGHT (THE HAGUE TIME) ON THE CLOSING DATE WILL NOT BE ACCEPTED. ONLY THE SELECTED CANDIDATE WILL BE NOTIFIED OF THE OUTCOME.