

UNITED NATIONS INTERNATIONAL RESIDUAL MECHANISM FOR CRIMINAL TRIBUNALS

Assistant Appeals Counsel, P-3

DEADLINE FOR APPLICATIONS	:	24 June 2021
DATE OF ISSUANCE	:	26 May 2021
OFFICE	:	Office of the Prosecutor
LOCATION	:	The Hague
JOB OPENING NUMBER	:	21-LEG-RMT-155763-R-THE HAGUE

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational setting and Reporting:

The position is located in The Hague Branch of the Office of the Prosecutor and reports to the Principal Legal Counsel and Senior Appeals Counsel.

*Appointment of the successful candidate to this position will be subject to budgetary approval.

Responsibilities:

Under the guidance of the Principal Legal Counsel or a Senior Appeals Counsel, the incumbent:

- Prepares appeals to be heard before the Appeals Chamber of the MICT. This will involve handling a wide range of multidisciplinary and complex legal matters involving substantive and procedural issues of international and domestic criminal law, and to a lesser extent, issues related to international humanitarian law (public international law);
- Assists in reviewing judgments and orders of the Trial Chambers and contributes to advice on grounds of appeal;
- Undertakes analysis and legal research of legislation and jurisprudence, both from national and international jurisdictions;
- Reviews trial records and participates in the preparation & drafting of appeal briefs, motions, responses, and legal & factual memoranda as necessary; and, if necessary, attends court with Principal Legal Counsel or Senior Appeals Counsel and presents oral arguments at hearings before the Appeals Chamber. Assists Principal Legal Counsel or Senior Appeals Counsel in the preparation of oral argument and in the presentation of oral submissions before the Appeals Chamber.

Core Competencies:

- **Professionalism:** Experience at international criminal tribunals or experience working on complex criminal cases in national jurisdictions, including participation on in appeals. Knowledge of procedural and substantive criminal law at the international or national level. Experience in applying legal expertise to diverse range of complex legal issues. Strong analytical skills and ability to conduct comprehensive legal research on a range of issues. Proficiency in legal writing and ability to prepare legal briefs and opinions under pressure and short deadlines. Can balance a number of cases, and work in an efficient and directed manner. Presents complex legal submissions and is a skilful oral advocate. Discretion and sound judgment in applying legal expertise to sensitive, complex legal issues. Works to tight deadlines and handles multiple concurrent projects/cases. Shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.
- **Communication –** Speaks and writes clearly and effectively. Listens to others, correctly interprets messages from others and responds appropriately. Asks questions to clarify, and exhibits interest in having two way communication. Tailors language, tone, style and format to match the audience. Demonstrates openness in sharing information and keeping people informed.
- **Teamwork –** Works collaboratively with colleagues to achieve organisational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS

Education:

Advanced university degree in law. A first level university degree in combination with two additional years of qualifying experience may be accepted in lieu of an advanced university degree. Membership in good standing of any Bar or law society in any national jurisdiction. Standing at an international criminal court or tribunal may be considered in lieu of Bar or law society membership.

Experience:

Minimum of 5 years of progressively responsible legal experience, in the field criminal law, international criminal law or international humanitarian law. Has litigation experience. Prior experience at the ICTY, ICTR, or other international criminal tribunal or court is highly desirable.

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Language:

English and French are the working languages of the Mechanism. For the post advertised, fluency in oral and written English is required. Working knowledge of French is an advantage.

Assessment Method:

There may be an assessment exercise for qualified candidates followed by a competency-based interview.

Special Notice:

The United Nations Secretariat is committed to achieving 50/50 gender balance in its staff. Female candidates are strongly encouraged to apply for this position.

The appointment is limited to the International Residual Mechanism for Criminal Tribunals. Appointment of the successful candidate on this position will be limited to the initial funding of the post. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. As the international tribunals are not integrated in the Secretariat, UN Staff Members serve on assignment or secondment from their parent department/office if selected. Appointments of staff members in the United Nations are subject to the authority of the Secretary-General. Staff Members are expected to move periodically to new functions in accordance with established rules and procedures, and may in this context be reassigned by the Secretary-General throughout the Organization based on the changing needs and mandates.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

No Fee:

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, TRAINING OR ANY OTHER FEES). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON BANK ACCOUNTS.

United Nations Considerations

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation or sexual abuse, or crimes other than minor traffic offences, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions.

Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment.

Applicants are urged to follow carefully all instructions available in the online recruitment platform, inspira. For more detailed guidance, applicants may refer to the Manual for the Applicant, which can be accessed by clicking on "Manuals" hyper-link on the upper right side of the inspira account-holder homepage.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in inspira to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application.

Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

HOW TO APPLY:

All applications must be submitted through the UN Inspira portal. The Mechanism is not able to accept applications for this vacancy via email.

Internal applicants may go to <https://inspira.un.org>

External applicants may go to <https://careers.un.org>
