

UNITED NATIONS INTERNATIONAL RESIDUAL MECHANISM FOR CRIMINAL TRIBUNALS

Intern, Chambers (Temporary Job Opening)

DEADLINE FOR APPLICATIONS	:	10 March 2021
DATE OF ISSUANCE	:	12 March 2020
OFFICE	:	Registry / Chambers
LOCATION	:	The Hague
JOB OPENING NUMBER	:	20-LEG-RMT-132976-J-THE HAGUE

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting:

The Chambers Legal Support Section (“Chambers”) of the United Nations International Residual Mechanism for Criminal Tribunals (“Mechanism”) invites applications for several legal internships starting 01 September 2020 in The Hague, Netherlands.

The Mechanism was established in 2010 to carry out a number of essential functions of the International Criminal Tribunal for Rwanda (“ICTR”) and the International Criminal Tribunal for the former Yugoslavia (“ICTY”), after the completion of their respective mandates. These functions include: (i) tracking and prosecution of remaining fugitives; (ii) conducting appeal proceedings; (iii) conducting review proceedings; (iv) conducting retrials; (v) conducting investigations, trials, and appeals in cases of contempt of court and false testimony; (vi) monitoring cases referred to national jurisdictions; (vii) protecting victims and witnesses; (viii) supervising the enforcement of sentences; (ix) providing assistance to national jurisdictions; and (x) ensuring the preservation and management of Mechanism, ICTR, and ICTY archives.

Responsibilities:

In Chambers, interns have the opportunity to support the judicial work of the Single Judges and the Trial and Appeals Chambers. Chambers interns may engage in legal research in international criminal law and procedure, provide support on legal and factual issues at all stages of proceedings, and assist in the drafting of judicial documents. Interns may also perform routine tasks such as compiling and collating materials, and other duties as required.

Core Competencies:

- **Professionalism:** Possesses excellent legal research and analytical skills; Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments; observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations.
- **Communication:** Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others and responds appropriately; Asks questions to clarify, and exhibits interest in having two way communication; Tailors language, tone, style and format to match the audience; Demonstrates openness in sharing information and keeping people informed.
- **Teamwork:** Works collaboratively with colleagues to achieve organisational goals; Solicits input by genuinely valuing others’ ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS

Education:

Applications are open to: (i) law students who are enrolled in a graduate programme or the final academic year of a first university degree programme; and (ii) law graduates who can commence an internship within a one-year period of graduation.

Experience:

Applicants are not required to have professional work experience for participation in the programme. Applicants must be at least 18 years old. Previous legal experience is an asset.

Language:

English and French are the working languages of the Mechanism. Fluency in oral and written English is required. Working knowledge of French will be considered an asset.

Duration:

The duration of the internship generally ranges from three months to a maximum of six months.

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Special Notice:

Internships with the IRMCT are available for duration of three to six months. The candidate should provide at the beginning of the cover letter an available start and end date for the internship.

Chambers invites applications for internships starting 01 September 2020 for a period of 3 to 6 months in The Hague, Netherlands. The above job opening will be valid for one year and candidates will be selected on a rolling basis. To be considered please indicate your preferred internship period in your cover letter.

Please note internships are unpaid. Interns must therefore be able to cover their costs of travel, insurance, accommodation, as well as living expenses during the internship period. External sources of funding may be available please also check our website.

ALL of the documents listed below are required. Incomplete applications will not be reviewed.

Interested applicants must attach ALL of the following documents to each UN Careers portal application submitted via <https://careers.un.org>:

1. A cover letter;
 2. Two letters of recommendation preferably from academic or professional referees;
 3. Copies of university/law studies transcripts (including courses taken and grades received);
 4. A writing sample preferably in a field relevant to the work of the Mechanism and not longer than ten pages.
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No Fee:
THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, TRAINING OR ANY OTHER FEES). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON BANK ACCOUNTS.

United Nations Considerations

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation or sexual abuse, or crimes other than minor traffic offences, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions.

Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment.

Applicants are urged to follow carefully all instructions available in the online recruitment platform, inspira. For more detailed guidance, applicants may refer to the Manual for the Applicant, which can be accessed by clicking on "Manuals" hyper-link on the upper right side of the inspira account-holder homepage.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in inspira to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application.

Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

HOW TO APPLY:

All applications must be submitted through the UN Inspira portal. The Mechanism is not able to accept applications for this vacancy via email.

External applicants may go to <https://careers.un.org>
