United Nations International Residual Mechanism for Criminal Tribunals

Temporary Job Opening (Duration until 31 December 2020)

Computer Programming Assistant, (Development Unit) G-6

DEADLINE FOR APPLICATIONS: 24 March 2020
DATE OF ISSUANCE: 11 March 2020
OFFICE: Registry/Information Technology Services Section
LOCATION: The Hague
JOB OPENING NUMBER: 2020/TJO/IRMCT/REG/ITSS/099-GS

Organizational setting and Reporting:
This position is located in the Information Technology Services Section, ALMU, Registry under the supervision of the Information Systems Officer.

Responsibilities:
Under the direct supervision of the Information Systems Officer, the incumbent participates in the development of complex software applications. This includes a broad range of activities, such as the following: (A) Assists in the analysis, design, programming, test, implementation, documentation and maintenance of the Client/Server and Web application; (B) Assist in the design, implementation, administration and maintenance of the databases; (C) Provides support for existing applications and databases. This involves working together with the Help Desk and other staff in the Section to determine and solve problems; (D) Develops reports from various existing databases; (E) Participates in the design or update of the web pages of various Web based applications' and, (F) Participates in the internal reviews of the analysis and design of the systems.

Core Competencies:
- Professionalism: Shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.
- Teamwork – Works collaboratively with colleagues to achieve organisational goals. Solicits input by genuinely valuing others’ ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- Client Orientation – Considers all those to whom services are provided to be “clients” and seeks to see things from clients’ point of view. Establishes and maintains productive partnerships with clients by gaining their trust and respect. Identifies clients’ needs and matches them to appropriate solutions. Monitors ongoing developments inside and outside the clients’ environment to keep informed and anticipate problems. Keeps clients informed of progress or setbacks in projects. Meets timeline for delivery of products or services to client.

QUALIFICATIONS

Education: High school diploma or equivalent; supplemental courses/technical certificate in information technology would be an advantage.

Experience: Minimum of (7) seven years related technical/programming experience. Desirable: C# and VB, ASP.Net (C# focus preferable), TSQL skills, ASP and JavaScript; Familiarity with Visual Studio .NET (2003, 2005 and 2008), Source Safe, Team Foundation Server and SQL Server 2008.

Language: English and French are the working languages of the Mechanism. For the post advertised, fluency in oral and written English is required. Working knowledge of the other highly is desirable. Knowledge of a second official UN language is an advantage.

HOW TO APPLY:

NOTE FOR INTERNAL CANDIDATES:
1) Staff at the G-5 and G-6 levels are eligible to apply.
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2) Interested staff members must complete the UN Personal History Profile (PHP) form obtainable via personal inspira accounts (in PDF format) or the IRMCT website. Please submit all documents including the PHP, a cover letter, and the last two e-PAS’s to the recruitmentR@un.org in-box. Please indicate the job opening number in the subject line.

3) Once received, a list of candidates who meet the requirements of the post will be sent to the supervisor, who will prepare a written comparative analysis of the candidates and recommend a candidate for the position. Please note that only short listed candidate(s) will be informed of the outcome.

4) Applicants may have to sit the United Nations Global General Services Test (GGST) as per information circular ICTY/IC/2004/49 of 2 September 2004.

NOTE FOR EXTERNAL CANDIDATES:

1) External applicants must complete the UN Personal History Profile (PHP) form obtainable from the IRMCT website (www.irmct.org) and forward electronically along with a cover letter to the recruitmentR@un.org in-box. Please indicate the job opening number in the subject line.

2) Once received, a list of candidates who meet the requirements of the post will be sent to the supervisor, who will prepare a written comparative analysis of the candidates and recommend a candidate for the position. Please note that only short listed candidate(s) will be informed of the outcome.

3) Applicants may have to sit the United Nations Global General Services Test (GGST) as per information circular ICTY/IC/2004/49 of 2 September 2004. Candidates who have passed the GGST or ASAT must provide evidence when submitting their application.

4) The appointment of the successful candidate will be on a local basis.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

Special Notice:
The United Nations Secretariat is committed to achieving 50/50 gender balance in its staff. Female candidates are strongly encouraged to apply for this position.

Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. Appointment against this post is on a local basis.

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE DEADLINE AT MIDNIGHT (THE HAGUE TIME) ON THE CLOSING DATE WILL NOT BE ACCEPTED. ONLY THE SELECTED CANDIDATE WILL BE NOTIFIED OF THE OUTCOME.