United Nations International Residual Mechanism for Criminal Tribunals

Computer Programming Assistant, (Development Unit) G-6

DEADLINE FOR APPLICATIONS	:	**07 January 2020**
DATE OF ISSUANCE	:	**09 December 2019**
OFFICE	:	**Registry, Information Technology Support Section**
LOCATION	:	**The Hague**
VACANCY ANNOUNCEMENT	:	**2019/IRMCT/REG/ITSS/ALMU/065-GS**

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

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Organizational setting and Reporting:
This position is located in the Information Technology Services Section, ALMU, Registry under the supervision of the Information Systems Officer.

*Appointment of the successful candidate to this position will be subject to budgetary approval.

Responsibilities:
Under the direct supervision of the Information Systems Officer, the incumbent participates in the development of complex software applications. This includes a broad range of activities, such as the following: (A) Assists in the analysis, design, programming, test, implementation, documentation and maintenance of the Client/Server and Web application; (B) Assist in the design, implementation, administration and maintenance of the databases; (C) Provides support for existing applications and databases. This involves working together with the Help Desk and other staff in the Section to determine and solve problems; (D) Develops reports from various existing databases; (E) Participates in the design or update of the web pages of various Web based applications' and, (F) Participates in the internal reviews of the analysis and design of the systems.

Core Competencies:

- **Professionalism:** Shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations.

- **Teamwork** – Works collaboratively with colleagues to achieve organisational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

- **Client Orientation** – Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view. Establishes and maintains productive partnerships with clients by gaining their trust and respect. Identifies clients' needs and matches them to appropriate solutions. Monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems. Keeps clients informed of progress or setbacks in projects. Meets timeline for delivery of products or services to client.

QUALIFICATIONS

<u>Education:</u>   High school diploma or equivalent; supplemental courses/technical certificate in information technology would be an advantage.

<u>Experience:</u>   7 years related technical/programming experience. Desirable: C# and VB, ASP.Net (C# focus preferable), TSQL skills, ASP and JavaScript; Familiarity with Visual Studio .NET (2003, 2005 and 2008), Source Safe, Team Foundation Server and SQL Server 2008.

<u>Language:</u>   English and French are the working languages of the Tribunal. Fluency in oral and written English are required for this post. Knowledge of other ICTY languages is desirable.

<u>Assessment Method:</u>
There may be a technical test followed by a competency-based interview.

<u>Special Notice:</u>
The appointment is limited to the Mechanism. *Appointment of the successful candidate to this position will be subject to budgetary approval. Female candidates are strongly encouraged to apply for this position. Appointment of the successful candidate on this position will be limited to the initial funding of the post. Extension of the appointment is subject to the

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extension of the mandate and/or the availability of funds. Appointments of staff members in the United Nations are subject to the authority of the Secretary-General.

HOW TO APPLY:

NOTE FOR INTERNAL CANDIDATES:

1) Staff at the G-5 and G-6 levels are eligible to apply; the requirement for one year post occupancy is applicable.

2) Interested staff members must complete the UN Personal History Profile (PHP) form obtainable via personal inspira accounts (in PDF format) or the Mechanism website. Please submit all documents including the PHP, a Cover Letter, and the last two e-PAS's ELECTRONICALLY AS ONE DOCUMENT to the recruitmentR@un.org in-box. Please indicate the job opening number in the subject line.

3) Applicants may have to sit the United Nations Global General Services Test (GGST) as per OHRM instructions. Evidence of passing the ASAT/GGST is encouraged in order to assess the need for testing.

NOTE FOR EXTERNAL CANDIDATES:

1) External applicants must complete the UN Personal History Profile (PHP) form obtainable from the Mechanism website (www.unmict.org) and forward electronically AS ONE DOCUMENT to the recruitmentR@un.org in-box. Please indicate the job opening number in the subject line. Applicants may have to sit the United Nations Global General Services Test (GGST) in the duty station as per OHRM instructions. Evidence of passing the ASAT/GGST is encouraged in order to assess the need for testing.

2) The appointment of the successful candidate will be on a local basis.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE DEADLINE WILL NOT BE ACCEPTED.