

United Nations International Residual Mechanism for Criminal Tribunals

Criminal Analyst, P-2

DEADLINE FOR APPLICATIONS	:	15 August 2018
DATE OF ISSUANCE	:	17 July 2018
OFFICE	:	Office of the Prosecutor
LOCATION	:	Arusha Branch
JOB OPENING NUMBER	:	18-ING-RMT-100855-R-ARUSHA (R)

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational setting and Reporting:

The post is located in the Office of the Prosecutor of the International Residual Mechanism for Criminal Tribunals (IRMCT), Arusha Branch. The incumbent will work under the direct supervision of Head of Tracking.

Responsibilities:

- Undertake detailed analysis of the activities of fugitives.
- Conduct research and prepare strategic reports on fugitives indicted for serious violations of International Humanitarian Law.
- Provide written and oral briefings to the Head of Tracking, fugitive team leaders and the Prosecutor.
- Maintain strict security and confidentiality of information by: ensuring that security guidelines are adhered to and ensuring that secure procedures are implemented in relation to material stored on computer databases, both fixed and portable.
- Ensure the timely and accurate submission of intelligence research of raw material provided by investigators and preparation of intelligence reports.
- In conjunction with the Head of Tracking and fugitive team leaders, develop investigative strategies by: Identifying appropriate targets through research and analysis; recognizing links between targets, groups, organization, locations; recognizing trends in behavior of targets, group and organization of interest.
- Perform related field duties as required

Core Competencies:

- **Professionalism** – Knowledge and understanding of theories, concepts and approaches relevant to fugitive tracking and criminal prosecutions. Demonstrated research, analytical and problem-solving skills. Familiarity with and experience in the use of various research methodologies and sources, including electronic, telecommunications and financial sources. Sound knowledge of international criminal justice. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.
- **Teamwork** – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning and Organising** – Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments, adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS

Education:

Advanced university degree in law, policing, criminology or other relevant subject. A first level university degree in combination with two additional years of qualifying experience may be accepted in lieu of an advanced university degree. A diploma in criminal investigation from a recognized public police academy or similar institution with an additional three years of experience may be accepted in lieu of an advanced degree.

Experience:

Minimum of 2 years of progressively responsible professional experience in intelligence or analysis work or criminal investigations. Demonstrable computer literacy mandatory.

Language:

United Nations International Residual Mechanism for Criminal Tribunals

English and French are the working languages of the Mechanism. For the post advertised, fluency in oral and written English is required. Working knowledge of French is desirable.

Assessment Method:

There may be a technical test followed by a competency-based interview.

Special Notice:

The appointment is limited to the International Residual Mechanism for Criminal Tribunals. Appointment of the successful candidate on this position will be limited to the initial funding of the post. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. As the international tribunals are not integrated in the Secretariat, UN Staff Members serve on assignment or secondment from their parent department/office if selected. Appointments of staff members in the United Nations are subject to the authority of the Secretary-General. Staff Members are expected to move periodically to new functions in accordance with established rules and procedures, and may in this context be reassigned by the Secretary-General throughout the Organization based on the changing needs and mandates.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

No Fee:

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, TRAINING OR ANY OTHER FEES). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON BANK ACCOUNTS.

United Nations Considerations

Candidates will be required to meet the requirements of Article 101, paragraph 3, of the Charter as well as the requirements of the position. The United Nations is committed to the highest standards of efficiency, competence and integrity for all its human resources, including but not limited to respect for international human rights and humanitarian law. Candidates may be subject to screening against these standards, including but not limited to whether they have committed, or are alleged to have committed criminal offences and/or violations of international human rights law and international humanitarian law.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

Applicants are urged to follow carefully all instructions available in the online recruitment platform, inspira. For more detailed guidance, applicants may refer to the At-a-Glance on "The Application Process" and the Instructional Manual for the Applicants, which can be accessed by clicking on "Manuals" hyper-link on the upper right side of inspira account-holder homepage.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Job openings advertised on the Careers Portal will be removed at midnight (New York time) on the deadline date.

HOW TO APPLY:

All applications must be submitted through the UN Inspira portal. The Mechanism is not able to accept applications for this vacancy via email.

Internal applicants may go to <https://inspira.un.org>

External applicants may go to <https://careers.un.org>
