



Hourly rates applicable to Defence and *Amicus Curiae* teams as of January 2025¹

I. Fixed gross hourly rate for Counsel and Experts in Euros (€)²

Lead Counsel / Expert / *Amicus Curiae*

20 years' professional experience or more	€ 146.10
15-19 years' professional experience	€ 133.30
10-14 years' professional experience	€ 120.40
0-9 years' professional experience	€ 106.40

Co-counsel

Fixed rate of	€ 106.40
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II. Fixed gross hourly rate for allotments to support staff in Euros (€)³

10 years' professional experience or more	€ 38.20
5-9 years' professional experience	€ 31.10
0-4 years' professional experience	€ 22.60

III. Translation costs⁴

Gross rate per word

3 years' professional experience or more	€ 0.089
0-3 years' professional experience	€ 0.059

¹ These rates shall be adjusted by reference to the movement of the Consumer Price Index ("CPI") used by the International Civil Service Commission. This adjustment will be effective as of 1 January of each year and will be based upon the movement of the CPI during the twelve-month period from November of the preceding year. No adjustment shall be made if the aggregate increase does not reach 1% in any given year. An adjusted rate shall apply to the reasonable and necessary work performed by a Mechanism assigned defence team member on or after the date of the adjustment.

² General office costs are included in this sum.

³ *Id.* These hourly rates are applicable to all support staff assigned by the Registrar to a defence or *Amicus Curiae* team, including teams assisting self-represented accused, such as: legal assistants, case managers, investigators, and language assistants.

⁴ Applicable within the allocation of funds for strictly client-counsel related translation in accordance with Article 19(4)(a)(b) and (f) of the Statute.

IV. Monthly Maximum Remuneration Under Hourly *Amicus Curiae*, Contempt/False Testimony, & Post-Conviction Remuneration Policies

Status & Experience	Monthly Maximum
Lead Counsel / Counsel / Expert / <i>Amicus Curiae</i> – 20+ Years	€ 12,272.90
Lead Counsel / Counsel / Expert / <i>Amicus Curiae</i> – 15-19 Years	€ 11,659.20
Lead Counsel / Counsel / Expert / <i>Amicus Curiae</i> – 10-14 Years	€ 11,045.60
Lead Counsel / Counsel / Expert / <i>Amicus Curiae</i> – 0-9 Years	€ 10,432.10
Support Staff – 10+ Years	€ 6,136.40
Support Staff – 5-9 Years	€ 5,522.90
Support Staff – 0-4 Years	€ 4,909.20