



**Hourly rates applicable to Defence and *Amicus Curiae* teams as of January 2023<sup>1</sup>**

**I. Fixed gross hourly rate for Counsel and Experts in Euros (€)<sup>2</sup>**

**Lead Counsel / Expert / *Amicus Curiae***

20 years' professional experience or more	€ 134.40
15-19 years' professional experience	€ 122.70
10-14 years' professional experience	€ 110.80
0-9 years' professional experience	€ 97.90

**Co-counsel**

Fixed rate of	€ 97.90
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**II. Fixed gross hourly rate for allotments to support staff in Euros (€)<sup>3</sup>**

10 years' professional experience or more	€ 35.20
5-9 years' professional experience	€ 28.70
0-4 years' professional experience	€ 20.80

**III. Translation costs<sup>4</sup>**

**Gross rate per word**

3 years' professional experience or more	€ 0.082
0-3 years' professional experience	€ 0.054

<sup>1</sup> These rates shall be adjusted by reference to the movement of the Consumer Price Index ("CPI") used by the International Civil Service Commission. This adjustment will be effective as of 1 January of each year and will be based upon the movement of the CPI during the twelve-month period from November of the preceding year. No adjustment shall be made if the aggregate increase does not reach 1% in any given year. An adjusted rate shall apply to the reasonable and necessary work performed by a Mechanism assigned defence team member on or after the date of the adjustment.

<sup>2</sup> General office costs are included in this sum.

<sup>3</sup> *Id.* These hourly rates are applicable to all support staff assigned by the Registrar to a defence or *Amicus Curiae* team, including teams assisting self-represented accused, such as: legal assistants, case managers, investigators, and language assistants.

<sup>4</sup> Applicable within the allocation of funds for strictly client-counsel related translation in accordance with Article 19(4)(a)(b) and (f) of the Statute.



#### **IV. Monthly Maximum Remuneration Under Hourly *Amicus Curiae* & Post-Conviction Remuneration Policies**

Status & Experience	Monthly Maximum
Lead Counsel / Counsel / Expert / <i>Amicus Curiae</i> – 20+ Years	€ 11,295.90
Lead Counsel / Counsel / Expert / <i>Amicus Curiae</i> – 15-19 Years	€ 10,731.10
Lead Counsel / Counsel / Expert / <i>Amicus Curiae</i> – 10-14 Years	€ 10,166.30
Lead Counsel / Counsel / Expert / <i>Amicus Curiae</i> – 0-9 Years	€ 9,601.60
Support Staff – 10+ Years	€ 5,647.90
Support Staff – 5-9 Years	€ 5,083.20
Support Staff – 0-4 Years	€ 4,518.40