United Nations International Residual Mechanism for Criminal Tribunals

SECURITY OFFICER, G-4 (multiple posts)

DEADLINE FOR APPLICATIONS	:	**03 February 2019**
DATE OF ISSUANCE	:	**04 January 2019**
OFFICE	:	**Security & Safety Section, Registry**
LOCATION	:	**The Hague**
VACANCY ANNOUNCEMENT	:	**2019/IRMCT/REG/SSS/037-GS**

United Nations Core Values: **Integrity, Professionalism, Respect for Diversity**

Organizational setting and Reporting:

This position is located in the Security & Safety Section of the Registry of the International Residual Mechanism for Criminal Tribunals, The Hague Branch, under the supervision of the Chief of Security.

Responsibilities:

Working a flexible shift pattern, the incumbent will provide security of the IRMCT mission such as; prisoner escort and monitoring, court controls, premise access controls, screening, surveillance, incident and emergency response, report writing, control centre operations, key, weapons and communications issues, alarm monitoring, and use of confidential information which usually involves a span of control from 3 to 12 staff (e.g. court or a premise). May be required to act as an operational supervisor for a team (shift) of up to 12 GS-4 officers covering building or court security duties. This requires the constant review and assessment of the security operation to appropriately mitigate risk by taking immediate action if necessary in case of emergency or by providing well thought out and presented suggestions, recommendations to improve current policies and regulations. To provide armed protection of IRMCT VIPs during official missions as well as to dignitaries from external agencies visiting the IRMCT. To ensure accountability, due care, proper use and reporting of malfunctions of all equipment assigned to the operational area of responsibility. Report any case of loss or damage. Those assigned to specialised cover roles to include, training, fire & safety and pass & id offices will be responsible for their area of specialisation at the G4 level.

Competencies:

- **Professionalism** - Excellent knowledge and demonstrated experience in an operational security profession. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.

- **Teamwork** – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

- **Accountability** – Takes ownership of all responsibilities and honours commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organisational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

QUALIFICATIONS

Education: High school diploma or equivalent.

Experience: Three (3) years related Police or Military experience must have been qualified to carry a pistol within the past 5 years. Proof of firearms (pistol) qualification is mandatory.
Proof of completion of UNDSS Induction Certification Training and latest UNDSS weapons certification are mandatory for serving UN security staff. A current certification in control centre operations (CCTV, 24 hour communications and alarm centre) is desirable.

Language: English and French are the working languages of the IRMCT. For the post advertised, fluency in oral and written English is required. Basic knowledge of French is desirable.

Assessment Method:
There may be a technical test followed by a competency-based interview.

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Special Notice:

1. The appointment is limited to the Mechanism. Appointment of the successful candidate on this position will be limited to the initial funding of the post. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. Appointments of staff members in the United Nations are subject to the authority of the Secretary-General.

2. Offers to selected candidates will be conditional upon successful completion of the security induction training programme including a practical firearms test.

HOW TO APPLY:

NOTE FOR INTERNAL CANDIDATES:

1) Staff at the G-3 and G-4 levels are eligible to apply; the requirement for one year post occupancy is applicable.

2) Interested staff members must complete the UN Personal History Profile (PHP) form obtainable via personal inspira accounts (in PDF format) or the Mechanism website. Please submit all documents including the PHP, a Cover Letter, and the last two e-PAS's ELECTRONICALLY AS ONE DOCUMENT to the recruitmentR@un.org in-box. Please indicate the job opening number in the subject line.

NOTE FOR EXTERNAL CANDIDATES:

1) External applicants must complete the UN Personal History Profile (PHP) form obtainable from the Mechanism website (www.unmict.org) and forward electronically AS ONE DOCUMENT to the recruitmentR@un.org in-box, indicating the job opening number in the subject line. Please also provide a copy of firearms (pistol) qualification.

2) The appointment of the successful candidate will be on a local basis.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES
Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.