

United Nations International Residual Mechanism for Criminal Tribunals

Audiovisual Technician (Courtroom Support Unit), G-5

DEADLINE FOR APPLICATIONS	:	25 December 2018
DATE OF ISSUANCE	:	27 November 2018
OFFICE	:	Registry/ITSS
LOCATION	:	The Hague
VACANCY ANNOUNCEMENT	:	2018/IRMCT/REG/ITSS/028-GS

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational setting and Reporting:

This position is located in the Information Technology Services Section, Registry, under the supervision and direction of the Senior Audiovisual Technician and the Chief of Section.

Responsibilities:

The incumbent responds to first line audiovisual and video conference support. He or she will provide maintenance for the IRMCT courtrooms and conference rooms to ensure they are at peak operational status. The incumbent will be responsible to reduce and minimize down time due to technical related issues. Provides second and third line maintenance for all IRMCT audiovisual equipment ranging from regular preventive maintenance to extensive courtroom AV upgrades and infrastructure rebuilding projects. Plans, installs, and supports video teleconferences for both daily operations as well as for remote witness testimonies. Provides hands on support during court operations in accordance with the IRMCT guidelines. The incumbent will be required to assist and proactively be involved during the preparations of press conferences, presentations, high level events, tours and any special occasion which requires audio visual support. The incumbent will provide assistance with the acquisition, installation, maintenance and troubleshooting of audiovisual related equipment used by the IRMCT. This work will also include performing market research, testing equipment, and drafting requisitions. The incumbent will provide assistance during the production, recording and reproducing of video footage other than courtroom sessions for internal use or external distribution. Regularly advises the Senior Audiovisual Technician and the Chief of Section on the status of all courtroom audiovisual systems and projects.

Core Competencies:

- **Professionalism:** Shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations.
- **Teamwork –** Works collaboratively with colleagues to achieve organisational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Client Orientation –** Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view. Establishes and maintains productive partnerships with clients by gaining their trust and respect. Identifies clients' needs and matches them to appropriate solutions. Monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems. Keeps clients informed of progress or setbacks in projects. Meets timeline for delivery of products or services to client.

QUALIFICATIONS

Education:

High school diploma or equivalent; demonstrated ability to use computer technology.

Experience:

Minimum of 5 years progressively responsible technical experience in Video conference technology. In addition the incumbent should have experience in Audio-Video coverage multi-camera, live-video environment, including three years' experience in bench repair and problem solving in the fields of audio and video.

Language:

English and French are the working languages of the Mechanism. For the post advertised fluency in English is required. Knowledge of other Mechanism languages is desirable.

Assessment Method:

There may be a technical test followed by a competency-based interview.

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Special Notice:

The appointment is limited to the Mechanism. Appointment of the successful candidate on this position will be limited to the initial funding of the post. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. Appointments of staff members in the United Nations are subject to the authority of the Secretary-General.

HOW TO APPLY:

NOTE FOR INTERNAL CANDIDATES:

- 1) Staff at the G-4 and G-5 levels are eligible to apply; the requirement for one year post occupancy is applicable.
- 2) Interested staff members must complete the UN Personal History Profile (PHP) form obtainable via personal inspira accounts (in PDF format) or the Mechanism website. Please submit all documents including the PHP, a Cover Letter, and the last two e-PAS's ELECTRONICALLY AS ONE DOCUMENT to the recruitment@un.org in-box. Please indicate the job opening number in the subject line.
- 3) Applicants may have to sit the United Nations Global General Services Test (GGST) as per OHRM instructions.

NOTE FOR EXTERNAL CANDIDATES:

- 1) External applicants must complete the UN Personal History Profile (PHP) form obtainable from the Mechanism website (www.unmict.org) and forward electronically AS ONE DOCUMENT to the recruitment@un.org in-box. Please indicate the job opening number in the subject line. Applicants may have to sit the United Nations Global General Services Test (GGST) in the duty station as per OHRM instructions.
- 2) The appointment of the successful candidate will be on a local basis.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.
