

# United Nations International Residual Mechanism for Criminal Tribunals

TEMPORARY JOB OPENING (Duration until 28 February 2019)

Intelligence Analyst (Military), P-3

DEADLINE FOR APPLICATIONS	:	21 August 2018
DATE OF ISSUANCE	:	15 August 2018
OFFICE	:	Office of the Prosecutor
LOCATION	:	Arusha
JOB OPENING NUMBER	:	2018/TJO/IRMCT/OTP/71-P

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United Nations Core Values: Integrity, Professionalism, Respect for Diversity

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## Organizational setting and Reporting:

The position is located in the Arusha Branch of the Office of the Prosecutor and reports to the Legal Officers in the Fugitives and Investigations Unit.

## Responsibilities:

The incumbent supports the Fugitives and Investigations Unit in respect of all military issues in the case files of accused persons, including military structures and the roles of accused persons in the military chain of command and their responsibility for serious violations of international humanitarian law committed in the territory of Rwanda. The incumbent also assists in the analysis of factual findings in judgements, in the review of evidence, in preparation for questioning witnesses and in the coordination of consistent positions for all cases. He/she provides advice on the relevant military background in the context of political, administrative and security aspects of the conflict in Rwanda with special reference to the cases before the IRMCT.

## Core Competencies:

- **Professionalism** - Knowledge and understanding of theories, concepts and approaches relevant to criminal prosecutions; good research, analytical and problem-solving skills, including ability to identify and participate in the resolution of issues/problems; familiarity with and experience in the use of various research methodologies and sources, including electronic sources on the internet, intranet and other databases; ability to apply good judgement in the context of assignments given; ability to plan own work and manage conflicting priorities. Sound knowledge of the facts of the cases likely to come to the IRMCT. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems; remains calm in stressful situations.
- **Teamwork** – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning and Organising** – Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments, adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

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## QUALIFICATIONS

### Education:

Advanced relevant university degree; relevant military intelligence or intelligence agency training courses. Formal governmental qualification, training and progressive experience in military intelligence and analysis. A first level university degree in combination with (2) two additional years of qualifying experience may be accepted in lieu of an advanced university degree. University education may be substituted by extensive substantive relevant experience and specialised military intelligence and analysis qualifications.

### Experience:

Minimum of 5 years progressively responsible experience in cases of violations of international humanitarian law investigations and prosecutions; or in military intelligence and analysis work. Demonstrable computer literacy mandatory.

### Language:

English and French are the working languages of the Mechanism. For the post advertised, fluency in oral and written English is required. Knowledge of French is an advantage.

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## HOW TO APPLY:

- 1) Internal staff at the P-2 level who meets the requirements are eligible to apply.
- 2) Interested candidates must complete the UN Personal History Profile (PHP) form obtainable via personal Inspira accounts (in PDF format) or the IRMCT website. Please submit all documents including the PHP, a Cover Letter, and the last two e-PAS's (for internal candidates) ELECTRONICALLY AS ONE DOCUMENT to the [recruitment@un.org](mailto:recruitment@un.org) in-box. Please indicate the job opening number in the subject line.
- 3) Once received, a list of candidates who meet the requirements of the post will be sent to the supervisor, who will prepare a written comparative analysis of the candidates and recommend a candidate for the position.
- 4) Please note that only candidates under serious consideration will be notified of the final decision.

## NOTE FOR PREVIOUSLY ROSTERED CANDIDATES

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

## NOTE FOR EXTERNAL CANDIDATES:

- 1) External applicants must complete the UN Personal History Profile (PHP) form obtainable from the IRMCT website ([www.IRMCT.org](http://www.IRMCT.org)) or from your personal Inspira account and forward electronically to the [recruitment@un.org](mailto:recruitment@un.org) in-box. Please indicate the job opening number in the subject line.
- 2) Once received, a list of candidates who meet the requirements of the post will be sent to the supervisor, who will prepare a written comparative analysis of the candidates and recommend a staff member for the position.

**SPECIAL NOTICE:** The appointment is limited to the IRMCT. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. IRMCT is a smoke free environment.

**PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE DEADLINE AT MIDNIGHT (THE HAGUE TIME) ON THE CLOSING DATE WILL NOT BE ACCEPTED. ONLY THE SELECTED CANDIDATE WILL BE NOTIFIED OF THE OUTCOME.**