

# United Nations International Residual Mechanism for Criminal Tribunals

TEMPORARY JOB OPENING (Duration until 31 December 2018)

Associate Appeals Counsel, P-2

DEADLINE FOR APPLICATIONS	:	16 July 2018
DATE OF ISSUANCE	:	10 July 2018
OFFICE	:	Office of the Prosecutor
LOCATION	:	The Hague
JOB OPENING NUMBER	:	2018/TJO/IRMCT/OTP/65-P

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United Nations Core Values: Integrity, Professionalism, Respect for Diversity

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**ORGANIZATIONAL SETTING AND REPORTING:** The position is located in The Hague Branch of the Office of the Prosecutor and reports to the Principal Legal Counsel or Senior Appeals Counsel.

**Responsibilities:**

Under the guidance of the Principal Legal Counsel or a Senior Appeals Counsel, the incumbent:

- Prepares appeals to be heard before the Appeals Chamber of the Mechanism. This will involve handling a wide range of multidisciplinary and complex legal matters involving substantive and procedural issues of international and domestic criminal law, and to a lesser extent, issues related to international humanitarian law (public international law);
- Assists in reviewing judgments and orders of the Trial Chambers and contributes to advice on grounds of appeal;
- Undertakes analysis and legal research of legislation and jurisprudence, both from national and international jurisdictions;
- Reviews trial records and participates in the preparation & drafting of appeal briefs, motions, responses, and legal & factual memoranda as necessary; and, if necessary, attends court with Principal Legal Counsel or Senior Appeals Counsel. Assists Principal Legal Counsel or Senior Appeals Counsel in the preparation of oral argument and in the presentation of oral submissions before the Appeals Chamber.

**Core Competencies:**

- **Professionalism** - Experience at international criminal tribunals or experience in working on complex cases from national litigation. Proficiency in legal writing and experience drafting legal briefs and opinions under pressure and short deadlines. Knowledge of procedural and substantive criminal law at the international or national level. Experience in applying legal expertise to diverse range of complex legal issues. Strong analytical skills and ability to conduct comprehensive legal research on a range of issues. Can balance a number of cases, and work in an efficient and directed manner. Presents complex legal submissions. Discretion and sound judgment in applying legal expertise to sensitive, complex legal issues. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems; remains calm in stressful situations.
  - **Communication** – Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.
  - **Teamwork** – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
  - **Planning and Organising** – Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments, adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.
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## QUALIFICATIONS

### Education:

Advanced university degree (Master's degree or equivalent) in law. First-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

### Experience:

Minimum of 2 years of progressively responsible legal experience, in the field criminal law, international criminal law or international humanitarian law, involving a significant amount of research and legal drafting. Courtroom advocacy experience or appellate experience is an asset. Prior experience at the ICTY, ICTR, or other international criminal tribunal or court is highly desirable.

### Language:

English and French are the working languages of the Mechanism. For the post advertised, fluency in oral and written English is required. Knowledge of French is an advantage.

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## HOW TO APPLY:

- 1) Internal staff at the GS or P-2 level who meets the requirements are eligible to apply.
- 2) Interested candidates must complete the UN Personal History Profile (PHP) form obtainable via personal Inspira accounts (in PDF format) or the IRMCT website. Please submit all documents including the PHP, a Cover Letter, and the last two e-PAS's (for internal candidates) ELECTRONICALLY AS ONE DOCUMENT to the [recruitment@un.org](mailto:recruitment@un.org) in-box. Please indicate the job opening number in the subject line.
- 3) Once received, a list of candidates who meet the requirements of the post will be sent to the supervisor, who will prepare a written comparative analysis of the candidates and recommend a candidate for the position.
- 4) Please note that only candidates under serious consideration will be notified of the final decision.

### NOTE FOR PREVIOUSLY ROSTERED CANDIDATES

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

### NOTE FOR EXTERNAL CANDIDATES:

- 1) External applicants must complete the UN Personal History Profile (PHP) form obtainable from the IRMCT website ([www.unmict.org](http://www.unmict.org)) or from your personal Inspira account and forward electronically to the [recruitment@un.org](mailto:recruitment@un.org) in-box. Please indicate the job opening number in the subject line.
- 2) Once received, a list of candidates who meet the requirements of the post will be sent to the supervisor, who will prepare a written comparative analysis of the candidates and recommend a staff member for the position.

<b>SPECIAL NOTICE:</b> The appointment is limited to the IRMCT. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. IRMCT is a smoke free environment.
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PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE DEADLINE AT MIDNIGHT (THE HAGUE TIME) ON THE CLOSING DATE WILL NOT BE ACCEPTED. ONLY THE SELECTED CANDIDATE WILL BE NOTIFIED OF THE OUTCOME.

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